

SUBJECT:	<i>Annual Performance Report 2014-15</i>
REPORT OF:	<i>Leader of the Council – Councillor Isobel Darby</i>
RESPONSIBLE OFFICER	<i>Acting Chief Executive – Bob Smith</i>
REPORT AUTHOR	<i>Rachel Prance (01494 732903) Laura Campbell (01895 87236.</i>
WARD/S AFFECTED	<i>Report applies to whole district</i>

1. Purpose of Report

The purpose of this report is to introduce the Council's Annual Performance report 2014-15.

RECOMMENDATION

Cabinet are asked to note this report.

2. Reasons for Recommendations

This reports factual annual performance against pre-agreed targets for publication on the web-site.

3. Content of Report

The Annual Performance Report 2014-15 is attached as Appendix A. This is a shorter, more succinct, online report with links to other information such as the Joint Business Plan, financial information and the end of year performance tables. It aligns with simplified and focussed performance reporting as requested by Councillors.

4. Consultation

Not applicable

5. Options

Not applicable.

7. Corporate Implications

7.1 Resources – The monitoring of progress against performance targets is a useful tool to help monitor the progress the Council is making to improve council aims, improve service delivery, and deliver value for money services for residents.

7.2 Financial – Performance Management assists in identifying value for money.

7.3 Legal –None identified.

7.4 Risks issues – None specific to this report. A risk register is managed separately.
Financial

8. Links to Council Policy Objectives

Performance management helps to ensure that performance targets set through the service planning process are met and any dips in performance are identified and resolved in a timely manner. This report links to all three of the Council's objectives.

9. Next Step

Once approved, Appendix A will be published on the website.

Background Papers:	N/A
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